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| | **VACANCY** | |

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| REFERENCE NR | : | RE-4722 & 723 |
| JOB TITLE | : | Senior Business Analyst X2 |
| JOB LEVEL | : | D2 |
| SALARY | : | R 467 299 - R 778 832 |
| REPORT TO | : | Senior Manager |
| DIVISION | : | NCS: IMPL & FAS Services |
| DEPT | : | NCS: IJS Cluster Systems |
| LOCATION | : | Pretoria |
| POSITION STATUS | : | Fixed Term Contract- 24 months (External/Internal) |

## Purpose of the job

To manage and execute projects to develop and maintain business architecture, including business requirements and business modelling, in accordance with ICT standards and the enterprise architecture for Government.

## Key Responsibility Areas

Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally;

Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables;

Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered;

Manage and develop business analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;

Model and develop Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;

Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework;

Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools;

Participate in packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government; and

Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

## Qualifications and Experience

Minimum: 3 year National Diploma / Degree in an ICT related field equivalent qualification. A qualification in Management will serve as added advantage.

**Experience:  6 - 7** years' experience in the ICT field, including IT governance, IT strategy and Planning, systems design/ procurement, and implementation of integrated solutions across multiple hardware and software platforms with management and operational responsibility in a large corporate/public sector organisation; including experience:

- o business analysis, business process management and business process engineering/reengineering;
- o business modelling using tools;
- o business architecture;

- o Integrated solution designs;

- o Developing ICT policies and procedures; and

- o Team management.

## Technical Competencies Description

**Knowledge of:** Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation (e.g. POPI and King IV); COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS/MISS)

**Skills:** The final skills profile will be determined by the skill stack implied by the relevant software development department; Security (Software and Technologies); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207)  Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Business Modelling methodologies (BPMN, BPEL); IT Software Testing, Packaging and Release.

## Other Special Requirements

N/A.

## How to apply

Kindly send your CV to [lerato.recruitment@sita.co.za](mailto:lerato.recruitment@sita.co.za)

## Closing Date:  21 October 2019

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.  Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.